



SHAPOORJI PALLONJI INSTITUTE  
OF ZOROASTRIAN STUDIES



GEN Z AND BEYOND:  
A SURVEY FOR EVERY GENERATION

QUESTIONNAIRE

April 2023





# **Gen Z and Beyond: A Survey for Every Generation**

**Thank you for taking part in the Gen Z and Beyond Survey. Please answer the questions below as accurately as possible. All responses are completely anonymous.**

**You can pause and return to the survey at any time by clicking on Save and Continue Later at the bottom of the page.**

**If you have any further questions please email [genz@soas.ac.uk](mailto:genz@soas.ac.uk) or get in touch with us on Whatsapp at +44 20707 45146.**

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**You should be able to complete the survey in approximately 25 minutes, but you can pause and return to the survey at your convenience.**

**The survey is divided into three sections: 1. Demographic 2. Behavioural (religious observance) 3. Attitudinal**

**Please answer the questions only for yourself. Each member of your family who is aged 18 or over must sign up for the survey independently.**

**\* Required Information**

# Eligibility

These questions are designed to check whether you meet the necessary requirements to take the survey.

\* 1. Do you have a (Iranian / Parsi / Irani) Zoroastrian parent? (Select one option)

Yes

No

**NOTE :** The below question is only asked if answer to Q#1 is **Yes**

\* 2. Which of your parents are (Iranian / Parsi / Irani) Zoroastrian? (Select one option)

Mother

Father

Both

**NOTE :** The below question is only asked if answer to Q#1 is **No**

\* 3. Do you have a (Iranian / Parsi / Irani) Zoroastrian grandparent? (Select one option)

Yes

No

**NOTE :** The below question is only asked if answer to Q#3 is **Yes**

\* 4. Which of your grandparents are (Iranian / Parsi / Irani) Zoroastrian?

Paternal grandfather

Paternal grandmother

Maternal grandfather

Maternal grandmother

**NOTE :** The below question is only asked if answer to Q#3 is **No**

\* **5. Are you married to a (Iranian / Parsi / Irani) Zoroastrian? (Select one option)**

Yes

No

**NOTE :** The below question is only asked if answer to Q#5 is **No**

\* **6. Were you previously married to a (Iranian / Parsi / Irani) Zoroastrian? (Select one option)**

Yes

No

**NOTE :** IF ANSWER TO **Q6** is

**Yes** Go to Page No. 2

**No** Stop, you have finished the survey

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**\* 7. How old are you? (Select one option)**

- Under 18    36-45    66-75  
 18-25    46-55    76-85  
 26-35    56-65    85+

**NOTE : IF ANSWER TO Q7 is**  
**Under 18** Stop, you have finished the survey  
**36-45** Go to Page No. 3  
**66-75** Go to Page No. 3  
**18-25** Go to Page No. 3  
**46-55** Go to Page No. 3  
**76-85** Go to Page No. 3  
**26-35** Go to Page No. 3  
**56-65** Go to Page No. 3  
**85+** Go to Page No. 3

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## Section 1: Demographics

This section contains questions on who you are, where you live and what you do.

### 8. What is your gender? (Select one option)

- Male
- Female
- Prefer not to answer
- Other (Please specify) \_\_\_\_\_

### 9. What is your sexual orientation? (Select one option)

- Gay / Lesbian
- Straight
- Bisexual
- Prefer not to say
- Other (Please specify) \_\_\_\_\_

### 10. What is your marital status? (Select one option)

- Single (Never Married)
- In a relationship
- Engaged
- Married / Civil Partnership
- Other (Please specify) \_\_\_\_\_
- Separated
- Divorced
- Widowed
- Prefer not to answer

**NOTE :** The below question is only asked if answer to Q#10 is **In a relationship OR Engaged OR Married / Civil Partnership OR Separated OR Divorced OR Widowed OR Other (Please specify )**

**11. Which of these options best describes your current or previous partner? (Select one option)**

- Zarthoshty / Iranian Zoroastrian
- Irani (descendant of Zoroastrian settlers who migrated to India from approximately the 18th century onwards, living in India or the wider diaspora)
- Parsi Zoroastrian (descendant of Zoroastrian settlers who migrated to India from approximately the 10th century onwards, living in India or the wider diaspora)
- Mixed-heritage (person with one parent who is Zarthoshty / Iranian Zoroastrian or Irani or Parsi and one parent who is not)
- Non-Zoroastrian

**\* 12. How many children do you have?**

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**13. Do you have any long-term illness, health problem or disability which limits your daily activities or the work that you do? (Select one option)**

- Yes
- No
- Prefer not to say

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**14. Where is your home located? (Select one option)**

- In a Zoroastrian baug or a predominantly Zoroastrian enclave
- In a mixed neighbourhood with a few Zoroastrians living close by
- In a predominantly non-Zoroastrian neighbourhood

**15. Where do you live? (Select one option)**

- Private housing - I own my own home
- Private housing - I live in the family home
- Private housing - I am renting
- Other (Please specify) \_\_\_\_\_
- Subsidised housing through a Zoroastrian housing trust
- Subsidised housing through local government
- Care, old-age, or nursing home

**16. Who do you live with? (Select one option)**

- Live alone
- Live with parent(s) and / or sibling(s)
- Live with spouse or partner
- Live in a nuclear family with spouse / partner and child(ren)
- Other (Please specify) \_\_\_\_\_
- Live in joint family with parent(s), spouse/partner, and child(ren)
- Live with flatmate(s), friend(s) or acquaintance(s)
- Live with an employed carer / caregiver
- Live with my children and / or grandchildren

**\* 17. What is your current country of residence? (Select one option)**

- Abkhazia
- Afghanistan
- Aland Islands (Finland)
- Albania
- Algeria
- American Samoa (U.S.)
- Andorra
- Angola
- Anguilla (UK)
- Antigua and Barbuda
- Argentina
- Armenia
- Aruba (Netherlands)
- Australia
- Austria
- Azerbaijan
- Bahamas
- Bahrain
- Bangladesh
- Barbados



- Belarus
- Belgium
- Belize
- Benin
- Bermuda (UK)
- Bhutan
- Bolivia
- Bosnia and Herzegovina
- Botswana
- Brazil
- British Virgin Islands (UK)
- Brunei
- Bulgaria
- Burkina Faso
- Burma
- Burundi
- Cambodia
- Cameroon
- Canada
- Cape Verde
- Caribbean Netherlands (Netherlands)
- Cayman Islands (UK)
- Central African Republic
- Chad
- Chile
- China
- Christmas Island (Australia)
- Cocos (Keeling) Islands (Australia)
- Collectivity of Saint Martin (France)
- Colombia
- Comoros
- Cook Islands (New Zealand)
- Costa Rica
- Croatia
- Cuba
- Curacao (Netherlands)
- Cyprus
- Czech Republic
- Democratic Republic of the Congo
- Denmark
- Djibouti
- Dominica
- Dominican Republic
- East Timor
- Ecuador
- Egypt
- El Salvador
- Equatorial Guinea
- Eritrea
- Estonia
- Ethiopia
- Falkland Islands (UK)
- Faroe Islands (Denmark)
- Federated States of Micronesia
- Fiji
- Finland
- France
- French Guiana (France)
- French Polynesia (France)
- Gabon
- Georgia
- Germany
- Ghana
- Gibraltar (UK)
- Greece
- Greenland (Denmark)

- Grenada
- Guadeloupe (France)
- Guam (U.S.)
- Guatemala
- Guernsey (UK)
- Guinea
- Guinea-Bissau
- Guyana
- Haiti
- Honduras
- Hong Kong
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Iraq
- Ireland
- Isle of Man (UK)
- Israel
- Italy
- Ivory Coast
- Jamaica
- Japan
- Jersey (UK)
- Jordan
- Kazakhstan
- Kenya
- Kiribati
- Kosovo
- Kuwait
- Kyrgyzstan
- Laos
- Latvia
- Lebanon
- Lesotho
- Liberia
- Libya
- Liechtenstein
- Lithuania
- Luxembourg
- Macau (China)
- Macedonia
- Madagascar
- Malawi
- Malaysia
- Maldives
- Mali
- Malta
- Marshall Islands
- Martinique (France)
- Mauritania
- Mauritius
- Mayotte (France)
- Mexico
- Moldova
- Monaco
- Mongolia
- Montenegro
- Montserrat (UK)
- Morocco
- Mozambique
- Myanmar
- Namibia
- Nauru
- Nepal

- Netherlands
- New Caledonia (France)
- New Zealand
- Nicaragua
- Niger
- Nigeria
- Niue (New Zealand)
- Norfolk Island (Australia)
- North Korea
- Northern Cyprus
- Northern Mariana Islands (U.S.)
- Norway
- Oman
- Pakistan
- Palau
- Palestine
- Panama
- Papua New Guinea
- Paraguay
- Peru
- Philippines
- Pitcairn Islands (UK)
- Poland
- Portugal
- Puerto Rico (U.S.)
- Qatar
- Republic of the Congo
- Reunion (France)
- Romania
- Russia
- Rwanda
- Saint Barthelemy (France)
- Saint Helena, Ascension and Tristan da Cunha (UK)
- Saint Kitts and Nevis
- Saint Lucia
- Saint Pierre and Miquelon (France)
- Saint Vincent and the Grenadines
- Samoa
- San Marino
- Sao Tome and Principe
- Saudi Arabia
- Senegal
- Serbia
- Seychelles
- Sierra Leone
- Singapore
- Sint Maarten (Netherlands)
- Slovakia
- Slovenia
- Solomon Islands
- Somalia
- South Africa
- South Korea
- South Ossetia
- South Sudan
- Spain
- Sri Lanka
- Sudan
- Suriname
- Svalbard and Jan Mayen (Norway)
- Swaziland
- Sweden
- Switzerland
- Syria
- Taiwan
- Tajikistan

- |   |   |
|---|---|
| <input type="radio"/> Tanzania                      | <input type="radio"/> United Arab Emirates                |
| <input type="radio"/> Thailand                      | <input type="radio"/> United Kingdom                      |
| <input type="radio"/> The Gambia                    | <input type="radio"/> United States                       |
| <input type="radio"/> Togo                          | <input type="radio"/> United States Virgin Islands (U.S.) |
| <input type="radio"/> Tokelau (NZ)                  | <input type="radio"/> Uruguay                             |
| <input type="radio"/> Tonga                         | <input type="radio"/> Uzbekistan                          |
| <input type="radio"/> Transnistria                  | <input type="radio"/> Vanuatu                             |
| <input type="radio"/> Trinidad and Tobago           | <input type="radio"/> Vatican City                        |
| <input type="radio"/> Tunisia                       | <input type="radio"/> Venezuela                           |
| <input type="radio"/> Turkey                        | <input type="radio"/> Vietnam                             |
| <input type="radio"/> Turkmenistan                  | <input type="radio"/> Wallis and Futuna (France)          |
| <input type="radio"/> Turks and Caicos Islands (UK) | <input type="radio"/> Western Sahara                      |
| <input type="radio"/> Tuvalu                        | <input type="radio"/> Yemen                               |
| <input type="radio"/> Uganda                        | <input type="radio"/> Zambia                              |
| <input type="radio"/> Ukraine                       | <input type="radio"/> Zimbabwe                            |

**NOTE :** The below question is only asked if answer to Q#17 is **India**

**18. Which state do you currently live in? (Select one option)**

- |  |                                      |
|--|--------------------------------------|
| <input type="radio"/> Andaman and Nicobar Islands              | <input type="radio"/> Jharkhand      |
| <input type="radio"/> Andhra Pradesh                           | <input type="radio"/> Karnataka      |
| <input type="radio"/> Arunachal Pradesh                        | <input type="radio"/> Kerala         |
| <input type="radio"/> Assam                                    | <input type="radio"/> Ladakh         |
| <input type="radio"/> Bihar                                    | <input type="radio"/> Lakshadweep    |
| <input type="radio"/> Chandigarh                               | <input type="radio"/> Madhya Pradesh |
| <input type="radio"/> Chhattisgarh                             | <input type="radio"/> Maharashtra    |
| <input type="radio"/> Dadra and Nagar Haveli and Daman and Diu | <input type="radio"/> Manipur        |
| <input type="radio"/> Delhi                                    | <input type="radio"/> Meghalaya      |
| <input type="radio"/> Goa                                      | <input type="radio"/> Mizoram        |
| <input type="radio"/> Gujarat                                  | <input type="radio"/> Nagaland       |
| <input type="radio"/> Haryana                                  | <input type="radio"/> Odisha         |
| <input type="radio"/> Himachal Pradesh                         | <input type="radio"/> Puducherry     |
| <input type="radio"/> Jammu and Kashmir                        | <input type="radio"/> Punjab         |

- Rajasthan
- Sikkim
- Tamil Nadu
- Telangana

- Tripura
- Uttar Pradesh
- Uttarakhand
- West Bengal

**NOTE :** The below question is only asked if answer to Q#17 is **United States**

**19. Which state do you currently live in? (Select one option)**

- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- Delaware
- Florida
- Georgia
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington
- West Virginia
- Wisconsin
- Wyoming

**NOTE :** The below question is only asked if answer to Q#17 is **United Kingdom**

**20. Which county do you currently live in? (Select one option)**

- |  |  |
|--|--|
| <input type="radio"/> Aberdeenshire                | <input type="radio"/> Devon                    |
| <input type="radio"/> Angus                        | <input type="radio"/> Dorset                   |
| <input type="radio"/> Antrim                       | <input type="radio"/> Down                     |
| <input type="radio"/> Argyll & Bute                | <input type="radio"/> Dumfries & Galloway      |
| <input type="radio"/> Armagh                       | <input type="radio"/> Dunbartonshire           |
| <input type="radio"/> Ayrshire                     | <input type="radio"/> East Ayrshire            |
| <input type="radio"/> Banffshire                   | <input type="radio"/> East Dunbartonshire      |
| <input type="radio"/> Bath and North East Somerset | <input type="radio"/> East Lothian             |
| <input type="radio"/> Bedfordshire                 | <input type="radio"/> East Renfrewshire        |
| <input type="radio"/> Berkshire                    | <input type="radio"/> East Riding of Yorkshire |
| <input type="radio"/> Berwickshire                 | <input type="radio"/> East Sussex              |
| <input type="radio"/> Blaenau Gwent                | <input type="radio"/> Essex                    |
| <input type="radio"/> Borders                      | <input type="radio"/> Fermanagh                |
| <input type="radio"/> Bridgend                     | <input type="radio"/> Fife                     |
| <input type="radio"/> Bristol                      | <input type="radio"/> Flintshire               |
| <input type="radio"/> Buckinghamshire              | <input type="radio"/> Gloucestershire          |
| <input type="radio"/> Caerphilly                   | <input type="radio"/> Greater London           |
| <input type="radio"/> Caithness                    | <input type="radio"/> Greater Manchester       |
| <input type="radio"/> Cambridgeshire               | <input type="radio"/> Gwynedd                  |
| <input type="radio"/> Cardiff                      | <input type="radio"/> Hampshire                |
| <input type="radio"/> Carmarthenshire              | <input type="radio"/> Herefordshire            |
| <input type="radio"/> Ceredigion                   | <input type="radio"/> Hertfordshire            |
| <input type="radio"/> Cheshire                     | <input type="radio"/> Highland                 |
| <input type="radio"/> Clackmannanshire             | <input type="radio"/> Inverclyde               |
| <input type="radio"/> Conwy                        | <input type="radio"/> Isle of Anglesey         |
| <input type="radio"/> Cornwall                     | <input type="radio"/> Isle of Wight            |
| <input type="radio"/> County Durham                | <input type="radio"/> Isles of Scilly          |
| <input type="radio"/> Denbighshire                 | <input type="radio"/> Kent                     |
| <input type="radio"/> Derbyshire                   | <input type="radio"/> Kincardineshire          |

- Lanarkshire
- Lancashire
- Leicestershire
- Lincolnshire
- Londonderry
- Merseyside
- Merthyr Tydfil
- Midlothian
- Monmouthshire
- Moray
- Neath Port Talbot
- Newport
- Norfolk
- North Ayrshire
- North Lanarkshire
- North Somerset
- North Yorkshire
- Northamptonshire
- Northumberland
- Nottinghamshire
- Orkney
- Oxfordshire
- Pembrokeshire
- Perth & Kinross
- Powys
- Renfrewshire
- Rhondda Cynon Taff
- Rutland
- Shetland
- Shropshire
- Somerset
- Rutland
- Shetland
- Shropshire
- Somerset
- South Ayrshire
- South Gloucestershire
- South Lanarkshire
- South Yorkshire
- Staffordshire
- Stirlingshire
- Suffolk
- Surrey
- Swansea
- Torfaen
- Tyne & Wear
- Tyrone
- Vale of Glamorgan
- Warwickshire
- West Dunbartonshire
- West Lothian
- West Midlands
- West Sussex
- West Yorkshire
- Western Isles
- Wiltshire
- Worcestershire
- Wrexham

**NOTE :** The below question is only asked if answer to Q#17 is **NOT** India **NOR** United States **NOR** United Kingdom.

21. Which state / county do you currently live in?

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22. Do you currently live in a: (Select one option)

- City
- Town
- Village

23. Were you born in the country that you currently live in? (Select one option)

- Yes
- No

**NOTE :** The below question is only asked if answer to Q#23 is **No**

\* 24. What is your country of birth?

(Select one option)

**[See Q#17 for list of countries]**

25. Were you born in a: (Select one option)

- City
- Town
- Village

\* 26. What is your current nationality? (based on current citizenship(s) you hold, as given on a passport)

(Select one option)

**[See Q#17 for list of countries]**

27. Are you currently a citizen of more than one country? (Note - an OCI card is not a passport) (Select one option)

- Yes
- No



**NOTE :** The below question is only asked if answer to Q#27 is **Yes**

**28. What is your second nationality? (based on current citizenship(s) you hold, as given on a passport)**

**(Select one option)**

**[See Q#17 for list of countries]**

**NOTE :** The below question is only asked if answer to Q#27 is **Yes**

**29. If you are a citizen of more than two countries, please list them here.**

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**30. Have you emigrated at any time in your life? (Select one option)**

Yes

No

**NOTE :** The below question is only asked if answer to Q#30 is **Yes**

**31. Why did you emigrate? (Tick up to three responses)**

Better standard of living

Religious, social, or political persecution / discrimination

Higher studies / education

Healthcare

Work opportunities

Children's education and future

To be with a spouse or partner / marriage

To be close to family, friends, or community

Other (Please specify) \_\_\_\_\_

**32. Have your parents ever emigrated? (Select one option)**

Yes

No

I don't know

**NOTE :** The below question is only asked if answer to Q#32 is **Yes**

**33. Why did your parents emigrate? (Tick up to three responses)**

- |  |   |
|--|---|
| <input type="checkbox"/> Better standard of living                 | <input type="checkbox"/> Religious, social, or political persecution / discrimination |
| <input type="checkbox"/> Higher studies / education                | <input type="checkbox"/> Healthcare   |
| <input type="checkbox"/> Work opportunities                        | <input type="checkbox"/> Children's education and future                              |
| <input type="checkbox"/> To be with a spouse or partner / marriage | <input type="checkbox"/> To be close to family, friends, or community                 |
| <input type="checkbox"/> Other (Please specify) _____              |   |

**34. Have your grandparents ever emigrated? (Select one option)**

- Yes
- No
- I don't know

**NOTE :** The below question is only asked if answer to Q#34 is **Yes**

**35. Why did your grandparents emigrate? (Tick up to three responses)**

- |  |   |
|--|---|
| <input type="checkbox"/> Better standard of living                 | <input type="checkbox"/> Religious, social, or political persecution / discrimination |
| <input type="checkbox"/> Higher studies / education                | <input type="checkbox"/> Healthcare   |
| <input type="checkbox"/> Work opportunities                        | <input type="checkbox"/> Children's education and future                              |
| <input type="checkbox"/> To be with a spouse or partner / marriage | <input type="checkbox"/> To be close to family, friends, or community                 |
| <input type="checkbox"/> Other (Please specify) _____              |   |

**NOTE :** The below question is only asked if answer to Q#30 is **Yes**

**36. Where do you consider your 'home' where you feel you belong? (Tick all that apply)**

- Place of birth
- Current place of residence
- Place of nationality
- Other (Please specify) \_\_\_\_\_

**37. Who do you socialise with? (Select one option)**

- Mainly with Zoroastrians
- With a mixture of Zoroastrians and non-Zoroastrians
- Mainly with non-Zoroastrians

**\* 38. What is the main language spoken in your home?**

**(Note - English, Gujarati, Farsi / Persian, Zoroastrian Dari and Hindi are listed at the top)  
(Select one option)**

- |  |  |
|--|--|
| <input type="radio"/> English              | <input type="radio"/> German               |
| <input type="radio"/> Gujarati             | <input type="radio"/> Greek                |
| <input type="radio"/> Farsi / Persian      | <input type="radio"/> Haitian Creole       |
| <input type="radio"/> Zoroastrian Dari     | <input type="radio"/> Hausa                |
| <input type="radio"/> Hindi                | <input type="radio"/> Hebrew               |
| <input type="radio"/> Arabic               | <input type="radio"/> Hmong                |
| <input type="radio"/> Awadhi               | <input type="radio"/> Italian              |
| <input type="radio"/> Bahasa               | <input type="radio"/> Japanese             |
| <input type="radio"/> Bengali              | <input type="radio"/> Javanese             |
| <input type="radio"/> Bhojpuri             | <input type="radio"/> Kannada              |
| <input type="radio"/> Bosnian              | <input type="radio"/> Korean               |
| <input type="radio"/> Bulgarian            | <input type="radio"/> Maithili             |
| <input type="radio"/> Burmese              | <input type="radio"/> Malay                |
| <input type="radio"/> Cape Verdean         | <input type="radio"/> Malayalam            |
| <input type="radio"/> Chinese(Simplified)  | <input type="radio"/> Marathi              |
| <input type="radio"/> Chinese(Traditional) | <input type="radio"/> Norwegian            |
| <input type="radio"/> Chinese, Jinyu       | <input type="radio"/> Polish               |
| <input type="radio"/> Chinese, Min Nan     | <input type="radio"/> Portuguese(Brazil)   |
| <input type="radio"/> Chinese, Xiang       | <input type="radio"/> Portuguese(Portugal) |
| <input type="radio"/> Czech                | <input type="radio"/> Punjabi              |
| <input type="radio"/> Deutsch              | <input type="radio"/> Romanian             |
| <input type="radio"/> Dutch                | <input type="radio"/> Russian              |
| <input type="radio"/> Filipino             | <input type="radio"/> Serbian              |
| <input type="radio"/> Finnish              | <input type="radio"/> Serbo-Croatian       |
| <input type="radio"/> French               | <input type="radio"/> Sindhi               |

- Slovenčina
- Spanish
- Sunda
- Swedish
- Tamil
- Telugu
- Thai

- Turkish
- Ukrainian
- Urdu
- Vietnamese
- Yoruba
- Other (Please specify) \_\_\_\_\_

**39. How would you rate your proficiency in each of these languages?**

	I do not understand it	I only understand it	I speak it	I speak it and read it	I speak, read, and write it
(a) Zoroastrian Dari	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(b) Farsi	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(c) Parsi Gujarati	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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**40. What is your highest academic / vocational qualification? (Select one option)**

- High school
- Diploma
- Bachelor's degree
- Master's degree
- Doctoral degree
- Professional diploma or degree (Please specify) \_\_\_\_\_

**41. Have you ever applied for financial assistance for further education, such as college or university, from a Zoroastrian trust or association? (Select one option)**

- Yes
- No
- Not applicable

**NOTE :** The below question is only asked if answer to Q#41 is **Yes**

**42. What was the outcome of your application(s)? (Tick all that apply)**

- I received a loan
- I received a grant
- My application was rejected

**43. What is your current employment status? (Tick all that apply)**

- |   |  |
|---|--|
| <input type="checkbox"/> Full-time student                  | <input type="checkbox"/> Self-employed                             |
| <input type="checkbox"/> In occupational training           | <input type="checkbox"/> Homemaker                                 |
| <input type="checkbox"/> Full-time employment               | <input type="checkbox"/> Retired                                   |
| <input type="checkbox"/> Part-time employment               | <input type="checkbox"/> Unemployed, but actively looking for work |
| <input type="checkbox"/> Seasonal / Intermittent employment | <input type="checkbox"/> Unemployed, but not looking for work      |
| <input type="checkbox"/> Other (Please specify) _____       |  |

**NOTE :** The below question is only asked if answer to Q#43 is **In occupational training OR Full-time employment OR Part-time employment OR Seasonal / Intermittent employment OR Self-employed OR Other (Please specify )**

\* **44. Which field do you currently work in? (Select one option)**

- |  |  |
|--|--|
| <input type="radio"/> Accountancy, banking and finance | <input type="radio"/> Law                            |
| <input type="radio"/> Architecture                     | <input type="radio"/> Leisure, sport and tourism     |
| <input type="radio"/> Business and consulting          | <input type="radio"/> Marketing                      |
| <input type="radio"/> Charity and NGOs                 | <input type="radio"/> Media                          |
| <input type="radio"/> Creative arts and design         | <input type="radio"/> Military, defence and security |
| <input type="radio"/> Education                        | <input type="radio"/> Property and construction      |
| <input type="radio"/> Engineering and manufacturing    | <input type="radio"/> Recruitment and HR             |
| <input type="radio"/> Environment and agriculture      | <input type="radio"/> Retail                         |
| <input type="radio"/> Government and public services   | <input type="radio"/> Social care and services       |
| <input type="radio"/> Medical                          | <input type="radio"/> Transport and logistics        |
| <input type="radio"/> Hospitality                      | <input type="radio"/> Other (Please specify) _____   |
| <input type="radio"/> Information technology           | <input type="radio"/>                                |

**NOTE :** The below question is only asked if answer to Q#43 is **In occupational training OR Full-time employment OR Part-time employment OR Seasonal / Intermittent employment OR Self-employed OR Homemaker OR Other (Please specify )**

**45. Do you have job satisfaction in your current occupation? (Select one option)**

- Yes, all the time
- Yes, but it could be better
- At times, it comes and goes
- Very rarely
- No, none at all

**NOTE :** The below question is only asked if answer to Q#43 is **In occupational training OR Full-time employment OR Part-time employment OR Seasonal / Intermittent employment OR Self-employed OR Homemaker OR Other (Please specify )**

**46. What would increase your job satisfaction? (Tick all / top five that apply)**

- |   |   |
|---|---|
| <input type="checkbox"/> Career mentoring           | <input type="checkbox"/> Training and upskilling    |
| <input type="checkbox"/> Work-life balance          | <input type="checkbox"/> Friendly colleagues        |
| <input type="checkbox"/> Promotion                  | <input type="checkbox"/> Praise and acknowledgement |
| <input type="checkbox"/> Stability and security     | <input type="checkbox"/> Greater responsibility     |
| <input type="checkbox"/> Work from home             | <input type="checkbox"/> Awards and benefits        |
| <input type="checkbox"/> Raise in salary            | <input type="checkbox"/> None of the above          |
| <input type="checkbox"/> Inclusive work environment |   |
| <input type="checkbox"/> None of the above          |   |

**\* 47. If you could choose, what would be your ideal occupation / career? (Select one option)**

- |  |  |
|--|--|
| <input type="radio"/> I am already in my ideal occupation / career | <input type="radio"/> Information technology         |
| <input type="radio"/> Accountancy, banking and finance             | <input type="radio"/> Law                            |
| <input type="radio"/> Architecture                                 | <input type="radio"/> Leisure, sport and tourism     |
| <input type="radio"/> Business and consulting                      | <input type="radio"/> Marketing                      |
| <input type="radio"/> Charity and NGOs                             | <input type="radio"/> Media                          |
| <input type="radio"/> Creative arts and design                     | <input type="radio"/> Military, defence and security |
| <input type="radio"/> Education                                    | <input type="radio"/> Property and construction      |
| <input type="radio"/> Engineering and manufacturing                | <input type="radio"/> Recruitment and HR             |
| <input type="radio"/> Environment and agriculture                  | <input type="radio"/> Retail                         |
| <input type="radio"/> Government and public services               | <input type="radio"/> Social care and services       |
| <input type="radio"/> Medical                                      | <input type="radio"/> Transport and logistics        |
| <input type="radio"/> Homemaker                                    | <input type="radio"/> Other (Please specify) _____   |
| <input type="radio"/> Hospitality                                  |  |

**48. Are you an entrepreneur? (Select one option)**

- Yes
- No

**NOTE :** The below question is only asked if answer to Q#48 is **No**

**49. Would you be interested in becoming an entrepreneur and starting your own business?**  
(Select one option)

- Yes  Maybe  
 No

**NOTE :** The below question is only asked if answer to Q#49 is **Yes OR Maybe**

**50. What are the main challenges to you becoming an entrepreneur? (Tick all that apply)**

- Funding and finances  
 Knowledge and resources  
 Lack of confidence / Fear of failure  
 Lack of mentorship or guidance  
 Risks of setting up alone  
 Gender discrimination  
 Age discrimination  
 Ethnic discrimination  
 Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#48 is **Yes**

**51. What were the main challenges to you becoming an entrepreneur? (Tick all that apply)**

- Funding and finances  
 Knowledge and resources  
 Lack of confidence / Fear of failure  
 Lack of mentorship or guidance  
 Risks of setting up alone  
 Gender discrimination  
 Age discrimination  
 Ethnic discrimination  
 Other (Please specify) \_\_\_\_\_



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## Section 2: Behavioural

This section contains questions about the way in which you observe traditions and / or practise the Zoroastrian religion.

**52. Do you consider yourself a practising, or partially practising, Zoroastrian? (Select one option)**

- Yes  
 No

**NOTE :** The below question is only asked if answer to Q#52 is **No**

**53. Do you consider yourself: (Select one option)**

- Atheist             Mixed-faith  
 Agnostic            Spiritual  
 Religious (Please specify) \_\_\_\_\_

**54. Who taught you about the Zoroastrian religion (prayers, ceremonies, rituals) as a child? (Tick all that apply)**

- |  |   |
|--|---|
| <input type="checkbox"/> Mother  | <input type="checkbox"/> A Mobed / Priest or Mobedyar / Behdin Pasbaan / Assistant Priest |
| <input type="checkbox"/> Father  | <input type="checkbox"/> Self-taught  |
| <input type="checkbox"/> A grandparent or other family member          | <input type="checkbox"/> I was never taught or learnt the prayers                         |
| <input type="checkbox"/> Zoroastrian friend                            | <input type="checkbox"/> Not applicable   |
| <input type="checkbox"/> Teacher at group / community religion classes |   |
| <input type="checkbox"/> Other (Please specify) _____                  |   |

**55. For which of the following do you believe a *navjote / sudreh-pushhi* ceremony is necessary? (Select one option)**

- A Zoroastrian religious identity
- A Zarthoshty / Iranian Zoroastrian or Irani or Parsi ethnocultural identity
- Both
- Neither
- I don't know

**56. Have you undergone a *navjote / sudreh-pushhi* ceremony? (Select one option)**

- Yes
- No

**NOTE :** IF ANSWER TO **Q56** is  
**Yes** Go to Page No. 7  
**No** Go to Page No. 8  
If Did Not Answer Then Go to Page No. 7

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**57. How old were you at the time of your ceremony?**

\_\_\_\_\_

**58. Who performed your *navjote / sudreh-pushhi* ceremony? (Select one option)**

- Mobed(s) or Priest(s)
- Mobedyar(s) or Assistant Priest(s)

**59. What type of *navjote / sudreh-pushhi* ceremony did you have? (Select one option)**

- An individual ceremony
- A ceremony with sibling(s) or cousin(s)
- A group ceremony

**60. Where was your *navjote / sudreh-pushhi* ceremony performed? (Select one option)**

- Zoroastrian community function hall or ground
- Fire-Temple / Place of Worship or its grounds
- Private residence
- Private function / banquet hall
- Other (Please specify) \_\_\_\_\_

**61. How often do you perform your basic *kusti* prayer ritual? (Select one option)**

- Daily
- Weekly
- Monthly
- A few times a year
- Yearly
- Only on special days / occasions
- Never

---

**NOTE :** The below question is only asked if answer to Q#56 is **No**

**62. How often do you recite prayers? (Select one option)**

- Daily
- Weekly
- Monthly
- A few times a year
- Yearly
- Only on special days / occasions
- Never
- Not applicable

**63. Do you understand the meaning of Zoroastrian prayers? (Select one option)**

- Yes
- Mostly
- Some
- Basics
- None

**64. How often do you worship in a Fire Temple? (Select one option)**

- Daily
- Weekly
- Monthly
- A few times a year
- Yearly
- Only on special days / occasions
- Whenever I have access to a Fire Temple e.g. when I travel to a place that has a Fire Temple
- Never
- I am not permitted into a Fire Temple
- Other (Please specify) \_\_\_\_\_

**65. How often do you worship in a community place of worship? (Select one option)**

- Daily
- Weekly
- Monthly
- A few times a year
- Yearly
- Only on special days / occasions
- Whenever I have access to a community place of worship e.g. when I travel to a place that has a community place of worship
- Never
- I am not permitted into a community place of worship
- Other (Please specify) \_\_\_\_\_

**66. Do you observe any traditional purity laws?**

**(e.g. when disposing of hair or nail clippings, during menstruation or following childbirth, customs associated with death) (Select one option)**

- Yes
- No
- I am not aware of any purity laws
- Not applicable

**67. How did you learn about the religion as an adult? (Tick all that apply)**

- Family
- Friends
- Priests
- Teachers / Formal education
- Self-taught
- Never taught or learned the religion as an adult

**68. Zoroastrian religious texts have been translated and interpreted by scholars from the West since the 18th century. Do you think this input: (Select one option)**

- Is in harmony with the teachings of scholars / priests from within the community
- Has enhanced my understanding of my religion
- Is in conflict with my understanding of my religion
- I don't know
- Not applicable
- Other (Please specify) \_\_\_\_\_

**69. How important are Zoroastrian religious and cultural rituals and practices to you? (Select one option)**

- Very important
- Quite important
- Moderately important
- Slightly important
- Not at all important

**70. Are you from a priestly family? (Select one option)**

- Yes - I was born into a priestly family
- Yes - I married into a priestly family
- No - I was born a behdin / layman
- No - I married into a behdin / layman family
- Not Applicable

**NOTE : The below question is only asked if answer to Q#70 is Yes - I was born into a priestly family OR Yes - I married into a priestly family OR No - I was born a behdin / layman OR No - I married into a behdin / layman family**

**71. Did you undertake priestly training? (Select one option)**

- Yes - I am a navar
- Yes - I am a navar-martab
- Yes - I am an assistant priest - mobedyar / behdin pasbaan
- No

**NOTE :** The below question is only asked if answer to Q#71 is **Yes - I am a navar OR Yes - I am a navar-martab OR Yes - I am an assistant priest - mobedyar / behdin pasbaan**

**72. Are you a practising priest / assistant priest? (Select one option)**

- Yes, I work full time in a fire-temple or place of worship.
- Yes, I work part-time in a fire-temple or place of worship.
- Yes, I perform some ceremonies occasionally, for example, during the porseh / mukhtad period.
- I do not practise at all.

**NOTE :** The below question is only asked if answer to Q#72 is **Yes, I work part-time in a fire-temple or place of worship. OR Yes, I perform some ceremonies occasionally, for example, during the porseh / mukhtad period. OR I do not practise at all.**

**73. Why are you not a full-time *mobed*? (Tick all that apply)**

- Financial concerns
- Restrictions on lifestyle and freedoms
- Pressure from family / society
- Not interested / Other interests
- No scope for practising in my location
- Other (Please specify) \_\_\_\_\_

**74. Which Zoroastrian calendar do you observe? (Select one option)**

- Qadmi / Kadmi
- Taqvim-e Qadimi
- Fasli
- Taqvim-e Jadid / Fasli / Zartoshti
- Shahenshai
- None of the above

**75. Which of these events do you celebrate / observe? (Tick all that apply)**

- Gahambars
- Jashns / Parabs
- Other Iranian events
- Other Parsi events
- None of the above

**NOTE :** The below question is only asked if answer to Q#75 is **Gahambars**

**76. Which of these gahambars do you celebrate / observe? (Tick all that apply)**

- Maidyozarem (Mid-Spring)
- Maidyoshahem (Mid-Summer / Summer Solstice)
- Paitishahem (Harvest time)
- Ayathrem (Herding time)
- Maidyarem (Mid-winter)
- Hamaspathmaidyem / Farvardegan
- Nowruz

**NOTE :** The below question is only asked if answer to Q#75 is **Jashns / Parabs**

**77. Which of these jashns / parabs do you celebrate / observe? (Tick all that apply)**

- Jashn-e Farvardingan or Froodog / Farvardin Parab
- Jashn-e Ardibeheshtgan / Ardibesht Parab
- Jashn-e Khordadgan / Khordad Parab
- Jashn-e Tirgan / Tir Parab
- Jashn-e Amordadgan / Amardad Parab
- Jashn-e Shahrivargan / Sherevar Parab
- Jashn-e Mehr / Mehr Parab
- Jashn-e Ava / Ava Parab
- Jashn-e Adar / Adar Parab
- Jashn-e Daegan / Dae Parab
- Jashn-e Bahmangan / Bahman Parab
- Jashn-e Spandarmazd / Spendarmad Parab



**NOTE :** The below question is only asked if answer to Q#75 is **Other Iranian events**

**78. Which of these Iranian events do you celebrate / observe? (Tick all that apply)**

- Nowruz
- Tuji Gahambar
- Ferdowsi's Birthday
- Jashn-e-Sadeh
- Yalda (Chelleh)
- Mass Porseh Ceremony
- Chaharshanbeh Souri
- Chak-o Duleh
- Sofreh
- Porseh or Mukhtad
- Dargozasht-e Ashu-Zartosht (Zarathushtra's death anniversary)
- Zadruz-e Ashu-Zartosht (Zarathushtra's birth anniversary)
- Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#75 is **Other Iranian events**

**79. How often do you visit the six major sacred Zoroastrian shrines in Iran? (Banu-Pars, Pir-i Naraki, Pir-i Narestan, Pir-i Hrišt, Pir-i Sabz / Chak Chak, Seti Pir) (Select one option)**

- On the special calendar day(s) of the shrine
- Infrequently
- Never

**NOTE :** The below question is only asked if answer to Q#75 is **Other Parsi events**

**80. Which of these Parsi events do you celebrate / observe? (Tick all that apply)**

- Navroze (in March, July or August)
- Bahman Mahino (full month or only certain days)
- Mukhtad Days
- Gatha Days
- Pateti
- Khordad Sal (Zarathushtra's Birthday)
- Zarthosht no Diso (Zarathushtra's Death Anniversary)
- Chula nu Varas ('Birthday of the stove')
- Rapithwan Consecration
- Your roj birthday
- Other (Please specify) \_\_\_\_\_

**81. To what extent do you observe the following occasions in a Zoroastrian way?**

	Not at all Zoroastrian	Mixture of Zoroastrian and non-Zoroastrian	Predominantly Zoroastrian
(a) Engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(b) Marriage	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(c) Birthdays	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(d) Birth of a child	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(e) First day of school / university / employment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(f) Anniversaries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(g) Buying a new house	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(h) Puberty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**NOTE :** The below question is only asked if answer to Q#52 is **Yes**

**82. Do you observe any customs or religious practices of other religions? (Select one option)**

- Yes
- No
- Occasionally

**NOTE :** The below question is only asked if answer to Q#82 is **Yes OR Occasionally**

**83. Which other customs or religious practices to you observe? (Tick all that apply)**

- Hindu
- Muslim
- Christian
- Buddhist
- Other (Please specify) \_\_\_\_\_

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## Section 3: Attitudinal

This section contains questions about your religious and ethnic identity, and your thoughts and feelings about the Zoroastrian community.

### 84. Do you consider yourself: (Select one option)

- Zarthoshty / Iranian Zoroastrian
- Parsi Zoroastrian (descendant of Zoroastrian settlers who migrated to India from approximately the 10th century onwards, living in India or the wider diaspora)
- Irani (descendant of Zoroastrian settlers who migrated to India from approximately the 18th century onwards, living in India or the wider diaspora)
- Mixed-heritage (person with one parent who is Zarthoshty / Iranian Zoroastrian or Irani or Parsi and one parent who is not)
- Other (Please specify) \_\_\_\_\_

### 85. How important is your *ethnic* identity to you? (Select one option)

- It is central to who I am
- It is a small, but important part of who I am
- It is not important to my sense of identity

### 86. How do you describe your *socio-religious* identity? (Select one option)

- Conservative       Liberal
- Moderate
- Other (Please specify) \_\_\_\_\_

### 87. Which funeral practice would you prefer for yourself if you had the choice? (Select one option)

- Dokhmeneshni / Tower of Silence
- Cremation
- Burial
- Other (Please specify) \_\_\_\_\_

**88. What do you think happens to the soul at death? (Select one option)**

- It is judged on the fourth day after death and goes to heaven or hell before the final judgement at the end of time
- It is reincarnated in another physical form
- It is immortal
- There is no soul or anything after death
- I don't know
- Other (Please specify) \_\_\_\_\_

**89. How do you view the epic Parsi tale of arrival and settlement in India, the *Qisse-e Sanjan*? (Select one option)**

- Historically accurate description of events of the past
- Semi-mythological story based on some historical events of the past
- Completely fictional / mythological story
- I have never heard of it
- Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#89 is **Historically accurate description of events of the past OR Semi-mythological story based on some historical events of the past OR Completely fictional / mythological story OR Other (Please specify )**

**90. How important is the *Qisse-e Sanjan* to your cultural and religious identity? (Select one option)**

- Most important
- Important
- Not important

**91. How do you view the epic Persian Book of Kings, the *Shahnameh*? (Select one option)**

- Historically accurate description of events of the past
- Semi-mythological story based on some historical events of the past
- Completely fictional / mythological story
- I have never heard of it
- Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#91 is **Historically accurate description of events of the past OR Semi-mythological story based on some historical events of the past OR Completely fictional / mythological story OR Other (Please specify )**

**92. How important is the *Shahnameh* to your cultural and religious identity? (Select one option)**

- Most important
- Important
- Not important

**93. When religious disputes arise, whose opinion do you believe is most important? (Select one option)**

- Priests (including high priests)
- Local association leaders (non-priestly)
- Not applicable
- Other (Please specify) \_\_\_\_\_

**94. Do you accept a Zoroastrian who has married out? (Select one option)**

- I accept intermarried Zoroastrian men only
- I accept both intermarried Zoroastrian men and women
- I do not accept any Zoroastrian who has married out
- Prefer not to answer

**95. Do you accept the children of intermarriage? (Select one option)**

- I accept the children of intermarried Zoroastrian men only
- I accept the children of both intermarried Zoroastrian men and women
- I do not accept any children of intermarriage
- Prefer not to answer

**NOTE :** The below question is only asked if answer to Q#10 is **Single (Never Married) OR Separated OR Divorced OR Widowed OR Prefer not to answer OR Other (Please specify )**

**96. Are you currently looking for a relationship? (Select one option)**

- Yes
- No

**NOTE :** The below question is only asked if answer to Q#96 is **Yes**

**97. Who are you looking for as a partner? (Select one option)**

- Only a Zoroastrian
- A Zoroastrian or a non-Zoroastrian
- Only a non-Zoroastrian

**NOTE :** The below question is only asked if answer to Q#96 is **Yes**

**98. How do you look for a partner? (Select one option)**

- Using an online dating agency or app
- Rely on family and friends to make introductions
- Use a Zoroastrian matchmaker / kaajwali
- Other (Please specify) \_\_\_\_\_

**99. Did you raise, or are you currently raising, your children as Zoroastrian, or plan to raise any future children as Zoroastrian? (Select one option)**

- Yes
- No
- Not applicable

**NOTE :** The below question is only asked if answer to Q#99 is **Yes**

**100. What role did / does / will your spouse / partner play in the Zoroastrian religious and cultural upbringing of your child(ren)? (Select one option)**

- Important role - my spouse / partner manages the majority of their religious and cultural upbringing
- Moderate role - we share responsibility for their religious and cultural upbringing
- Minimal role - I do the majority of their religious and cultural upbringing
- I am a single parent
- Not applicable
- Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#2 is **Mother OR Father**

**101. Were you raised as a Zoroastrian by one Zoroastrian and one non-Zoroastrian parent? (Select one option)**

- Yes
- No

**NOTE :** The below question is only asked if answer to Q#101 is **Yes**

**102. What role did your non-Zoroastrian parent play in your Zoroastrian religious and cultural upbringing? (Select one option)**

- Important role
- Moderate role
- Minimal role
- Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#5 is **Yes**

**103. As a non-Zoroastrian spouse of a Zoroastrian, how integrated are you in the local Zoroastrian community? (Select one option)**

- Very integrated - I regularly participate in religious and social events and festivals. We have many Zoroastrian friends.
- Moderately integrated - I occasionally participate in religious and social events and festivals. We have some Zoroastrian friends.
- Minimally integrated - I rarely participate in religious and social events and festivals. We have few Zoroastrian friends.
- Not integrated - I never participate in religious and social events and festivals. We have no Zoroastrian friends.
- Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#6 is **Yes**

**104. As someone who was previously married to a Zoroastrian, how integrated are you in the local Zoroastrian community? (Select one option)**

- Very integrated - I regularly participate in religious and social events and festivals. We have many Zoroastrian friends.
- Moderately integrated - I occasionally participate in religious and social events and festivals. We have some Zoroastrian friends.
- Minimally integrated - I rarely participate in religious and social events and festivals. We have few Zoroastrian friends.
- Not integrated - I never participate in religious and social events and festivals. We have no Zoroastrian friends.
- Other (Please specify) \_\_\_\_\_



**NOTE :** The below question is only asked if answer to Q#103 is **Minimally integrated - I rarely participate in religious and social events and festivals. We have few Zoroastrian friends. OR Not integrated - I never participate in religious and social events and festivals. We have no Zoroastrian friends.**

**105. Why are you minimally or not integrated into the community? (Tick all that apply)**

- We live too far away
- I am not welcome in the community
- My children are not welcome in the community
- I am not interested in integrating into the community
- Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#104 is **Minimally integrated - I rarely participate in religious and social events and festivals. We have few Zoroastrian friends. OR Not integrated - I never participate in religious and social events and festivals. We have no Zoroastrian friends.**

**106. Why are you minimally or not integrated into the community? (Tick all that apply)**

- I live too far away
- I am no longer welcome in the community
- My children are not welcome in the community
- I am not interested in integrating into the community
- Other (Please specify) \_\_\_\_\_

**107. Do you participate in activities, events, and functions organised by your local Zoroastrian community, community association, or community centre? (Select one option)**

- Always - I attend or try to attend every one
- Often - I attend or try to attend as many as possible
- Seldom - I attend or try to attend once in a while
- Rarely - I only attend special events or functions
- Never - I never attend
- Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#107 is **Always - I attend or try to attend every one OR Often - I attend or try to attend as many as possible OR Seldom - I attend or try to attend once in a while OR Rarely - I only attend special events or functions OR Other (Please specify )**

**108. What types of activities, events and functions do you participate in that are organised by your local Zoroastrian community, community association, or community centre? (Tick all that apply)**

- |   |  |
|---|--|
| <input type="checkbox"/> Navroze Events and Function                            | <input type="checkbox"/> Educational lectures on Zoroastrian history / culture |
| <input type="checkbox"/> New Year's Eve Party (31 Dec)                          | <input type="checkbox"/> Interfaith  |
| <input type="checkbox"/> Sporting Activities and Events                         | <input type="checkbox"/> Events for senior citizens                            |
| <input type="checkbox"/> Camps and classes for children                         | <input type="checkbox"/> Events for LGBTQ+                                     |
| <input type="checkbox"/> Meet and Greet / Socialising events for Young Adults   | <input type="checkbox"/> Zoroastrian Congresses                                |
| <input type="checkbox"/> Musical / Drama / Dancing / Talent Show or Performance | <input type="checkbox"/> Community get-togethers                               |
| <input type="checkbox"/> Business / Profession Orientated Events                | <input type="checkbox"/> Community outreach to help needy community members    |
| <input type="checkbox"/> Professional women's networking events                 | <input type="checkbox"/> Online events   |
| <input type="checkbox"/> Other (Please specify) _____                           |  |

**NOTE :** The below question is only asked if answer to Q#107 is **Always - I attend or try to attend every one OR Often - I attend or try to attend as many as possible OR Seldom - I attend or try to attend once in a while OR Rarely - I only attend special events or functions OR Other (Please specify )**

**109. What do you like about participating in these activities, events and functions? (Tick all that apply)**

- |   |  |
|---|--|
| <input type="checkbox"/> Celebrating and preserving my roots and heritage                                       | <input type="checkbox"/> Practise my culture by being able to speak my mother tongue or wear traditional clothes |
| <input type="checkbox"/> Feeling a sense of belonging to a wider community                                      | <input type="checkbox"/> The food  |
| <input type="checkbox"/> Learning new things  | <input type="checkbox"/> The camaraderie with the community members / feel-good factor                           |
| <input type="checkbox"/> Pass down heritage to my children and encourage them to be involved with the community | <input type="checkbox"/> Sense of familiarity / identifying with my cultural homeland                            |
| <input type="checkbox"/> Meeting new people   | <input type="checkbox"/> Feeling a sense of national pride   |
| <input type="checkbox"/> Other (Please specify) _____   |  |

**NOTE :** The below question is only asked if answer to Q#107 is **Always - I attend or try to attend every one OR Often - I attend or try to attend as many as possible OR Seldom - I attend or try to attend once in a while OR Rarely - I only attend special events or functions OR Other (Please specify )**

**110. What do you dislike about participating in these activities, events and functions? (Tick all that apply)**

- |   |  |
|---|--|
| <input type="checkbox"/> I participate with family and friends, not the wider community | <input type="checkbox"/> I don't feel like I belong / I feel different to the others present             |
| <input type="checkbox"/> I don't know anyone or have any friends / Feel left out        | <input type="checkbox"/> My spouse, partner or children don't have fun or get bored                      |
| <input type="checkbox"/> I don't have the time or energy                                | <input type="checkbox"/> My non-Zoroastrian parent is not allowed to or discouraged from attending       |
| <input type="checkbox"/> Distance to the events and functions is too far to travel      | <input type="checkbox"/> My spouse, partner or children are not allowed to or discouraged from attending |
| <input type="checkbox"/> I don't enjoy myself when I go                                 | <input type="checkbox"/> None of the above   |
| <input type="checkbox"/> I don't feel welcome   |  |
| <input type="checkbox"/> Other (Please specify) _____                                   |  |

**NOTE :** The below question is only asked if answer to Q#107 is **Never - I never attend**

**111. Why do you never participate in these activities, events and functions? (Tick all that apply)**

- |   |  |
|---|--|
| <input type="checkbox"/> I participate with family and friends, not the wider community | <input type="checkbox"/> I don't feel welcome  |
| <input type="checkbox"/> I don't know anyone or have any friends / Feel left out        | <input type="checkbox"/> I don't feel like I belong / I feel different to the others present             |
| <input type="checkbox"/> I don't have the time or energy                                | <input type="checkbox"/> My family don't have fun or get bored   |
| <input type="checkbox"/> Distance to the events and functions is too far to travel      | <input type="checkbox"/> My non-Zoroastrian parent is not allowed to or discouraged from attending       |
| <input type="checkbox"/> I don't enjoy myself when I go                                 | <input type="checkbox"/> My spouse, partner or children are not allowed to or discouraged from attending |
| <input type="checkbox"/> Other (Please specify) _____                                   |  |

**112. Do you support philanthropic causes?**

- |   | <b>Regularly</b>      | <b>Occasionally</b>   | <b>Never</b>          |
|---|-----------------------|-----------------------|-----------------------|
| (a) I donate my time by volunteering                            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| (b) I donate money  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| (c) I donate in kind - food / clothes / medicines / other items | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

**113. What type of philanthropic causes do you donate to / are you involved in? (Select one option)**

- Zoroastrian causes       Both  
 Non-Zoroastrian causes       Neither

**114. Where do you get Zoroastrian community news and information? (Tick all that apply)**

- Traditional community newspaper or magazine       Facebook / Instagram  
 Word of mouth - family / friends / neighbours       WhatsApp / Telegram  
 Zoroastrian community association website / newsletter       YouTube / Podcasts  
 Other (Please specify) \_\_\_\_\_

**NOTE :** The below question is only asked if answer to Q#114 is **Traditional community newspaper or magazine**

**115. Which of these newspapers and magazines do you read? (Either hard copy or online)**

- Jam-e-Jamshed  
 Parsi Times  
 Parsiana  
 Amordad News  
 FEZANA Journal  
 Beresad  
 None of the above

**116. Where do you get other news from? (Tick all that apply)**

- Local community newspapers (hard copy or online)  
 National newspapers (hard copy or online)  
 International newspapers (hard copy or online)  
 Radio  
 Television news  
 Journals  
 Social media

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**117. Have you ever faced discrimination? If so, for what reasons? (Tick all that apply)**

- |   |  |
|---|--|
| <input type="checkbox"/> Gender                       | <input type="checkbox"/> Disability      |
| <input type="checkbox"/> Religion                     | <input type="checkbox"/> Colour          |
| <input type="checkbox"/> Age                          | <input type="checkbox"/> Name            |
| <input type="checkbox"/> Sexual orientation           | <input type="checkbox"/> No, none at all |
| <input type="checkbox"/> Ethnic group                 |  |
| <input type="checkbox"/> Other (Please specify) _____ |  |

**NOTE :** The below question is only asked if answer to Q#117 is **Gender**

**118. Where have you faced discrimination because of your gender? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |

**NOTE :** The below question is only asked if answer to Q#117 is **Religion**

**119. Where have you faced discrimination because of your religion? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |

**NOTE :** The below question is only asked if answer to Q#117 is **Age**

**120. Where have you faced discrimination because of your age? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |

**NOTE :** The below question is only asked if answer to Q#117 is **Sexual orientation**

**121. Where have you faced discrimination because of your sexual orientation? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |

**NOTE :** The below question is only asked if answer to Q#117 is **Ethnic group**

**122. Where have you faced discrimination because of your ethnic group? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |

**NOTE :** The below question is only asked if answer to Q#117 is **Disability**

**123. Where have you faced discrimination because of your disability? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |

**NOTE :** The below question is only asked if answer to Q#117 is **Colour**

**124. Where have you faced discrimination because of your colour? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |

**NOTE :** The below question is only asked if answer to Q#117 is **Name**

**125. Where have you faced discrimination because of your name? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |



**NOTE :** The below question is only asked if answer to Q#117 is **Other (Please specify )**

**126. Where have you faced discrimination due to other reasons? (Tick all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> At work   | <input type="checkbox"/> When applying to an educational institution |
| <input type="checkbox"/> At a Zoroastrian place of worship / a religious setting | <input type="checkbox"/> When applying to social services            |
| <input type="checkbox"/> At school or university                                 | <input type="checkbox"/> Immigration laws                            |
| <input type="checkbox"/> Within the Zoroastrian community                        | <input type="checkbox"/> In legal matters                            |
| <input type="checkbox"/> At a social gathering                                   | <input type="checkbox"/> When applying for a mortgage / bank loan    |
| <input type="checkbox"/> When applying for a job                                 | <input type="checkbox"/> When interacting with law enforcement       |
| <input type="checkbox"/> Other (Please specify) _____                            |  |

**NOTE :** The below question is only asked if answer to Q#9 is **Gay / Lesbian OR Bisexual OR Other (Please specify )**

**127. How open about your sexual orientation are you with:**

	Completely open	Partially open	Not open at all	Prefer not to say
(a) Family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(b) Friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(c) Workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(d) Zoroastrian community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**128. Which of these are you interested in learning more about? (Tick all that apply)**

- |  |   |
|--|---|
| <input type="checkbox"/> Iranian history   | <input type="checkbox"/> Zoroastrian philosophy and ethics  |
| <input type="checkbox"/> Iranian culture and heritage e.g. setting the Haft-Seen table | <input type="checkbox"/> Parsi / Irani history  |
| <input type="checkbox"/> The Shahnameh   | <input type="checkbox"/> Parsi / Irani culture and cultural traditions e.g. sari wearing or cookery classes / Sés rituals |
| <input type="checkbox"/> Farsi and / or Zoroastrian Dari languages                     | <input type="checkbox"/> Parsi Gujarati language  |
| <input type="checkbox"/> Ancient languages: Avestan and Pahlavi                        | <input type="checkbox"/> Parsi / Irani arts - literature, music, painting, theatre, dance                                 |
| <input type="checkbox"/> Zoroastrian scripture and their meaning                       | <input type="checkbox"/> None of the above  |
| <input type="checkbox"/> Zoroastrian rituals and their significance                    |   |
| <input type="checkbox"/> Other (Please specify) _____                                  |   |

**129. In your opinion, what are the greatest threats to the Zoroastrian religion and the Iranian / Parsi / Irani ethnocultural identity? (Tick up to 3 most applicable responses)**

- |  |  |
|--|--|
| <input type="checkbox"/> Small, ageing population  | <input type="checkbox"/> Apathetic and lethargic population                        |
| <input type="checkbox"/> Lack of knowledge and understanding about the religion and rituals  | <input type="checkbox"/> Marrying later in life or not marrying at all             |
| <input type="checkbox"/> Lack of respect for the authority of priesthood   | <input type="checkbox"/> Marrying outside the community                            |
| <input type="checkbox"/> Different rules in different associations and trusts  | <input type="checkbox"/> Parents not passing down religious traditions to children |
| <input type="checkbox"/> Migration to the West and the influence of Western culture  | <input type="checkbox"/> Increase in atheism / agnosticism / non-religion          |
| <input type="checkbox"/> Loss of entrepreneurial spirit  | <input type="checkbox"/> In-fighting in the community                              |
| <input type="checkbox"/> Unwillingness to reform issues of intermarriage and fully accept the children of intermarried Zoroastrian men and women |  |
| <input type="checkbox"/> Other (Please specify) _____  |  |

**130. How would you describe relations as they are in practice (not necessarily what you consider they *should be*) in the community?**

	Excellent	Reasonable	Mixed	Poor	Very bad	Don't know
(a) Between Iranian Zoroastrians and Parsis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(b) Between Parsis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**131. Which of the following factors do you consider the most significant in strengthening the future of the community? (Select one option)**

- Teaching the next generation about Zoroastrian religion and culture
- Entrepreneurship – adding economic, social and intellectual value to the community
- Education – youth, vocational, scientific, higher education, retraining
- Care for the elderly - providing resources and programmes
- Giving back - helping social causes, education / scholarship, other
- Being more outward looking and engaged with global issues such as climate change, migration and infectious diseases
- Other (Please specify) \_\_\_\_\_

**132. Suggest how your idea for strengthening the future of the community might be achieved.**

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**133. Which of the following do you consider the most significant global issue today? (Select one option)**

- Migration
- Social justice and human rights
- Spread of misinformation via social media
- Environment and sustainability
- Health
- I am not interested in global issues
- Other (Please specify) \_\_\_\_\_